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## **WORK EXPERIENCE**

**President, Safety Rules!**, Syracuse, NY Serving the school transportation community through consultation, writing, instructor training, and presentations. 2004-present

**Teaching Assistant**, Syracuse University, School of Education, Cultural Foundations of Education, 2005-2007

**Executive Director**, Pupil Transportation Safety Institute, Syracuse, NY Responsible for organizational and program development, creating and publishing materials, research, organizational and financial management. Regular speaker and author in the industry conferences and publications. 1990 – 2004

**Graduate Assistant**, Syracuse University, School of Education, Adult Education Program Syracuse, NY 13244 1989 – 90

**Supervisor**, Cayuga-Onondaga BOCES, School Transportation Safety Program Auburn, NY 13021 Served 227 school districts in Central and Western New York as transportation safety resource through program development, direct instruction, and publications to parent groups, school administrators, school boards, bus drivers, and students Coordinated training and continuing education of School Bus Driver Instructors and Master Instructors 1985-1989

**Weekend Terminal Manager and Bus Driver**, Leon Franklin Inc. Irving Avenue Syracuse, NY 13210. Managed weekend operation demand response para-transit system Worked as bus driver during the week for severely physically and emotionally challenged children 1979-1985

## **EDUCATIONAL BACKGROUND**

### **Syracuse University**

Doctoral Student, 2005-2007 School of Education, Disability Studies Program  
Master of Science Degree, 1996 School of Education, Adult Education Program  
Bachelor of Arts, 1983 Theta Chi Beta - Religion Department Honorary

**State University of New York at Albany** 1986 – 1988 Administration of Pupil Transportation

## **CONTINUING EDUCATION**

**Easter Seals Project Action**  
Introduction to Travel Training, 2008

**Federal Transit Administration** Transportation Safety Institute  
Operational Bus System Safety Awareness Course 1994

**Learning Institute for Nonprofit Organizations**

Excellence in Nonprofit Leadership and Management, 1998-1999

**Long Island University**

Institute for Pupil Transportation Management, 1986-88

**New York State Education Pupil Transportation Unit, School Bus Driver Training Program**

School Bus Driver Instructor 1988

Master Instructor 1992

Master Instructor Trainer 1999-2001

**National Association for Pupil Transportation****Professional Development Series**

NAPT 101 Transportation Orientation, 2002

NAPT 201 Business Writing for Results, 2006

NAPT 202 Presentation Skills 2003

NAPT 501 Overseeing a Fleet Maintenance Program, 2007

NAPT 505 School Facility Planning, 2000

NAPT 601 School Bus Routing and Scheduling, 2004

NAPT 606, Emergency Planning and Risk Management, 2004

NAPT 607 Legal Issues, 2007

NAPT 608, Developing a Safety Program, 2004

NAPT 701 Introduction to Leadership and Management, 2004

NAPT 801 Special Education Transportation, 2007

NAPT 901 School Transportation Security Assessment, 2005

SNT 101 Special Needs Transportation, 2010

SNT 102 Child Passenger Safety Restraint Systems, 2008

SNT 103 Special Needs Rodeo Report, 2012

SNT 104 Special Needs Trade Show Report, 2010

SNT 105 Managing Special Needs Student Behaviors, 2011

SNT 106 Special Needs Transportation Leadership Seminar, 2010

**Penn State University**

Pupil Transportation Supervisor Course 1986, 87

Accident Investigation Course 1989

Advanced Accident Investigation Course 1989

**US Department of Transportation**

Connecting Communities: Emergency Preparedness and Security Forums, 2003

Alternative Fuels Safety Awareness Instructor 1993

Transit Bus Driver Instructor 1999

**RELEVANT CERTIFICATION****National Association for Pupil Transportation**

Special Needs Training Endorsement, 2012

**Long Island University Institute for Pupil Transportation**

Director of Pupil Transportation, 1988

**New York State Education Department**  
School Bus Driver Instructor #90-298, 1988  
Master Instructor #92-2, 1992

**New York State Department of Motor Vehicles**  
19-A Certified Examiner #SYR1386, 1988  
Commercial Driver License Class B with Passenger, School Bus, and  
Tank Endorsement

**Pupil Transportation Safety Institute**  
School Bus Attendant Instructor, 1995   Transit Bus Driver Instructor, 1999

**American Society of Safety Engineers**  
Professional Member 1998-present

**National Highway Traffic Safety Administration**  
Certified Child Passenger Safety Technician, 2003-present

**aha! Process**  
Certified Bridges Out of Poverty Trainer 2011-2013

### **MAJOR PROJECTS AND PUBLICATIONS**

**New York State School Bus Driver Instructor Professional Development Seminar Curriculum**, 1999, 2008-2013

**New York State School Bus Driver Pre-service Curriculum**, 2010, 2013

**New York State School Bus Driver Instructor Curriculum**, 2010

**Child Safety Restraint Systems**, 2010 Online Course, Scenario Learning

**Evacuation Planning for Students with Special Needs**, 2010 Online Course, Scenario Learning

**Bus Behavior and Discipline**, 2008 Online Course, Scenario Learning

“Transportation” heading in **Encyclopedia of American Disability History**, 2009

Graduate Student Research Fellowship in Accessible Transportation Easter Seals Project Action—Council of University Transportation Centers, **School Bus Travel Training: Least Restrictive Environment Now, Independent Mobility for a Lifetime**, 2008

**School Bus Accident Critical Analysis, author, Safety Rules! 2006**

**School Transportation Guide for Parents of Children with Disabilities**, author, 2006

**District Safety Review**, New York State Education Department, co-author, 2004

**Building a Community Bus**, Washington State Department of Transportation, 2003

**Relative Risk of School Travel** Member, Transportation Research Board Committee commissioned to analyze the relative risk of travel to school by mode. 2003

**Punctuality, School Site Safety Planning, and Staff Training** Transporting Students with Disabilities consultation, Washington, DC Public Schools, 2002 – 2003

**North Carolina Special Needs Transportation Survey**, North Carolina Department of Public Instruction Primary Author 2000

**Special Needs Transportation Training Curriculum**, Pupil Transportation Safety Institute, co-author, 2001

**School Bus Attendant Training Curriculum**, Pupil Transportation Safety Institute, co-author, 2004

**Head Start Driver and Monitor Pre-service Training: for new drivers and monitors** Pupil Transportation Safety Institute, co-author, 2002

**Head Start Driver and Monitor In-service Training: Attitude Matters** Pupil Transportation Safety Institute, co-author, 2004

**School Bus Crash Data Analysis**, Governor's Traffic Safety Committee Grant, Federal Highway Traffic Safety Project, 1999-2000

**Transit Bus Driver Instructor** Train-the-Trainer Curriculum Development, New York State Department of Transportation, RTAP Division

**Master Instructor Train-the-Trainer Curriculum Development** Project, New York State Education Department, 1999

New York State **Basic Course of Instruction for School Bus Drivers**, Editor and Co-author, 1998

New York State Governor's Traffic Safety Committee **School Bus Definition Analysis grant**, Prepared analysis of the laws and regulations of the three state agencies and federal government governing school transportation in New York and provided recommendations for legislative change, 1996

**Seat Belts on School Buses** Manual on the use of seat belts on school buses, New York State Education Department grant, Led statewide series of workshops. 1994

**Bus Safely, Safe Routes -- Safe Stops** Manual outlining procedures for safe and efficient school bus stops and routes New York State Education Department. Led statewide series of workshops. 1992

**School Safety Planning: for Vehicle and Pedestrian Traffic** Manual for districts to use in developing safe traffic patterns on school sites. Statewide series of workshops. 1990

**“Around The State”** Editor, Newsletter providing school transportation safety information to superintendents, transportation directors, driver trainers, and school boards 1987-89

**NAPT 505 School Facility Planning** Course Development, 2000

**NAPT 101 School Transportation Orientation** Course Development, 2002

**NAPT 202 Presentation Skills** Course Development, 2003

**Numerous articles and commentaries in industry press**

#### **NATIONAL , REGIONAL, and STATE CONFERENCE PRESENTATIONS**

**10th Annual Child Passenger Safety Technical Conference, Transporting Children under 4 in a School Bus, 2012**

**STN Webinar, Learning Life Skills on the School Bus, 2012**

**New Jersey Division of Highway Traffic Safety, 4-Day In-service for Child Passenger Safety Technician Instructors, 2012**

**9th Annual Child Passenger Safety Technical Conference, The Ever Changing School Bus Seat, 2011**

**STN Webinar, The logic and theory of how to raise safety practices and reduce accidents, 2010**

**STN Webinar, Practical steps you can take to raise safety practices and reduce accidents, 2010**

**TASH, 2009**, “Transportation, The Forgotten Related Service,” “Transportation Handbook for Parents of Students with Disabilities.” 2009

**National Association for Pupil Transportation** Conference, 1995, 1998, 1999, 2000, 2002, 2003, 2008, 2012

**Disability Studies in Education**, "Transportation: The Forgotten Related Service", 2007

**Society for Disability Studies** "Intersectionality as a Traffic Safety Metaphor"e, 2007

**Association of School Business Officials International**, 2001

**National Conference on Transporting Students with Disabilities**, 1996-2004

**National Safety Council National Conference**, 1996-2004

**All-Canada Conference, British Columbia**, 2002

**Southeastern States Conference**, 1998

**National Head Start Association Annual Training Conference**, 1996-2002

**School Transportation News School Transportation Expo**, 1995-2004, 2010, 2012

▪ 2012 Topics: 10 Special Needs Questions You Don't Want to Be asked in Court, Strategies for Successful Presentations, and Travel Training: A Bridge to the Future

▪ 2010 Topics: Taking Special Education to the Next Level and Using Data Metrics in School Transportation

**School Transportation News Mid-America Conference**, 1998

**Northeast School Transportation Safety Institute**, 1993, 1996, 1998

**Colorado State Transportation Association Conference**, 1996

**Illinois State Association Conference**, 1998, Keynote Address – Safety and Attitude

**Iowa State Transportation Association**, 2000, 2002

**Massachusetts** State Transportation Association, Keynote Address – Managing Your Attitude, 2003

**Missouri** State Transportation Association Conference, 2005

**Montana** State Association Conference, 1997, 1999, 2002

**New Jersey** State Transportation Association, 2001, 2004

**New York State** Association for Pupil Transportation, 1989-2004, 2007-2008, 2010

**New York State** School Bus Contractors' Association, 1991-1998

**New York State Department of Education**, ongoing since 1994

**North Carolina** State Transportation Association Conference, 2005

**Oklahoma State Department of Education Conference**, Bullying, Giving Your Staff Tools for Changing Times, 2011

**Oregon** State Transportation Association Conference, 2000, 2002

**South Carolina** State Transportation Association Conference, 2005

**Texas** Regional Transportation Conference, Keynote Address – Emerging Issues for Drivers and Attendants, 2003

**Utah** State Transportation Association Conference, 1996

**Virginia** State Transportation Association Conference, 2005

**Washington** State Transportation Association, 2002, 2003

**Wisconsin** State Transportation Association, Keynote Address – Future of School Transportation, 2003, 2004

### **HONORS, SPECIAL ACCOMPLISHMENTS, INVOLVEMENT**

**National Academies of Science Transportation Research Board**, School Transportation Subcommittee, 2004-present

**National Association for Pupil Transportation** 1986 – present

**National Association of State Directors of Pupil Transportation Services**, Associate Member 1999 – present

**New York Association for Pupil Transportation**, 1986 – present

**National Congress on School Transportation**, Accident Data Writing Committee, 1999 - 2005, chair 2000-2004, Appendix Writing Committee Chair 2010-present, Editing Committee, 2010-present

**National Head Start Association**, 1995 – present

**Disability Studies in Education** 2007-present

**Society for Disability Studies** 2006-present

**Peer Review for Transportation Research Board Synthesis Survey on School Bus Safety**, 2008

**School Transportation News 25 Fascinating School Transportation Personalities**, 2003

**National Head Start Transportation Safety Workgroup**, 2002-2003

**Federal Motor Carrier Safety Administration** Safe School Trips Roundtable, 2001–2003

**New York Association for Pupil Transportation**

Friend of NYAPT Award, 2001

Certificate of Appreciation for Institute Development, Committee Chair 1988, 1990

**National Academies of Science Transportation Research Board** School Transportation Safety Committee, 2000–2002

**School Bus Fleet** Magazine Editorial Advisory Committee, 1996-present

**Conference on Transporting Students with Disabilities and Preschoolers** Advisory Committee, 1996-2004

**National Safety Council**, 1995-2004 School Transportation Section, Executive Committee, 1996–2004 Section 1st Vice Chair, 1999 Section Chair, 2000 – 2003

**New York State Education Department**

Commissioner of Education's School Bus Driver Instructor Advisory Committee, 1996 – 1998, 2004-2012

Commissioner of Education's Advisory Committee on School Transportation 1994-1998 (Chair 1994-1997), 1987-1989

Commissioner of Education's Master Instructor Advisory Committee, 1994-1996

Certificate of Appreciation for assistance with development of the School Bus Driver Instructor Training Program 1988

New York State Comprehensive School Bus Driver Safety Training Council 1998-2005

**New York State Fair Display** Developed and coordinated School Bus Safety display at the State Fair with over 200 volunteers providing bus safety information to over 20,000 fairgoers 1987 – 89

References available on request.